

Hire Image – I-9 Solution

with free E-Verify compliance

The Immigration Reform and Control Act of 1986 (IRCA) legally mandates that US employers verify the employment eligibility status of newly-hired employees. IRCA made it unlawful for employers to knowingly hire or continue to employ unauthorized workers. All employees, citizens and non-citizens, hired after November 1986 and working in the US must complete Form I-9.

We provide employers with a simple, cost effective way to verify and maintain employment eligibility.

• **Simple**

Hire Image's federally approved I-9 Solution protects and secures your information. I-9 compliance and E-Verify made simple, safe and easy.

- Instant verification response
- Easy to use interface
- Paperless!
- Email notification of an employee's expiring work authorization
- Built for companies with one to unlimited locations
- No software to install—automatic free updates
- E-Verify compliance is automatic if registered with DHS



• **Cost Effective**

- Avoid fines and penalties
- Low cost set-up fee
- Pay-as-you-go; no minimum
- Lower administrative cost
- Duplication alert



Pre- or post-employment, when you want the best, call a Specialist – Hire Image.

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I-9 Solution

Feature	Paper-based	E-Verify	Hire Image I-9 Solution	Advantage
Form I-9 Entry Validation – Real time validation of data entered into fields on the Form I-9.			✓	Reduction in fines & penalties due to incomplete forms.
Duplication Alert – User is advised when entering a form for an employee who already has a form on file.			✓	Alerts employer of possible Social Security fraud.
Audit Log – All actions (creation, view and print) relating to a form are tracked and searchable.			✓	Places high value on sensitive employee information.
Training Site – Use test data to “try” the system before entering live information.			✓	Quick and efficient training. Start processing forms rapidly.
Tentative non-confirmation - We walk you through a step-by-step resolution process.			✓	A standardized process that helps eliminate possible discrimination.
Digital Form I-9 Storage – Searchable for review, audits and re-verification.			✓	Increased efficiency when action is needed on completed forms.
Expiration Notices – Email notification of an employee’s expiring work authorization.			✓	Effortlessly monitor your database and remain in compliance.
Printable PDF’s – Search for stored forms and print in PDF format.			✓	Easily produce needed documents anytime and anywhere.
On-Line E-signatures – No need to keep separate signatures files or forms.			✓	Increased effectiveness in the logistics of physical storage.
Required Testing – Mastery testing for each person that will use E-Verify.		✓		Our system allows you to complete forms without testing.
Permissions – Three permission levels allowing optimal security throughout the company.		✓	✓	Employer maintains protection of confidential information.
Instant Employment Verification –We send the employee’s data to the EVerify/EEV for immediate employment verification.		✓	✓	Instant knowledge of work authorization status.
Accessibility – Manage multiple company locations from one account through the internet.		✓	✓	Allows secure dissemination of information throughout the organization.
Hosted – No servers needed or software to install. Immediate updates and always current.		✓	✓	No additional equipment expense or maintenance needed.