



Legislation Details (With Text)

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Title: A Local Law to amend the administrative code of the city of New York, in relation to prohibiting discrimination based on one’s consumer credit history.

Sponsors: Brad S. Lander, Deborah L. Rose, Maria Del Carmen Arroyo, Margaret S. Chin, Inez E. Dickens, Daniel Dromm, Julissa Ferreras, Daniel R. Garodnick, Andy L. King, Karen Koslowitz, Stephen T. Levin, Rosie Mendez, Donovan J. Richards, James G. Van Bramer, Jumaane D. Williams, Ruben Wills

Indexes:

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Date	Ver.	Action By	Action	Result
4/10/2014	*	City Council	Introduced by Council	
4/10/2014	*	City Council		

Int. No. 261

By Council Members Lander, Rose, Arroyo, Chin, Dickens, Dromm, Ferreras, Garodnick, King, Koslowitz, Levin, Mendez, Richards, Van Bramer, Williams and Wills

A Local Law to amend the administrative code of the city of New York, in relation to prohibiting discrimination based on one’s consumer credit history.

Be it enacted by the Council as follows:

Section 1. Section 8-102 of chapter one of title eight of the administrative code of the city of New York, as amended by local law number 14 for the year 2013, is amended by adding a new subdivision 28 to read as follows:

28. The term “consumer credit history” means any information bearing on an individual’s credit worthiness, credit standing, or credit capacity, including but not limited to an individual’s credit score, credit account and other consumer account balances, and payment history.

§2. Section 8-107 of chapter one of title eight of the administrative code of the city of New York, as

amended by local law number 78 for the year 2013, is amended by adding a new subdivision 23 to read as follows:

23. Employment; consumer credit history. (a) Except as provided in paragraph b, it is an unlawful discriminatory practice for an employer, labor organization, employment agency or licensing agency to request or to use for employment purposes information contained in the consumer credit history of an applicant for employment or to retaliate or otherwise discriminate against an applicant or an employee with regard to hiring, termination, promotion, demotion, discipline, compensation or the terms, conditions or privileges of employment based on information in the consumer credit history of the applicant or employee.

(b) Paragraph a of this subdivision shall not apply to employers that are required by state or federal law to use an individual's consumer credit history for employment purposes.

§ 3. This local law shall take effect immediately upon enactment.

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